

# Anti-ragging Rules & Regulations



## PMS COLLEGE

OF

### DENTAL SCIENCE & RESEARCH

Affiliated to Kerala University of Health Sciences

Recognized by Dental Council of India.

Golden Hills, Venkode PO, Vattappara, Trivandrum – 695028



**NAAC Accredited Dental College**

# **PEACE**

We cannot achieve world peace  
without first achieving peace  
Within ourselves, Inner Peace.

In an atmosphere of  
Hatred, Anger, Competition and Violence,  
no Lasting Peace can be achieved.  
These Negative and Destructive forces  
must be overcome by  
Compassion, Love and Altruism.

**H.H. The 14th Dalai Lama**

## **INDEX**

- 1. Ragging a Menace**
- 2. The Hon'ble Supreme Court of India Judgement on University of Kerala Versus Council, Principals, Colleges, Kerala & ors Respondent(s) (based on Raghavan Committee Recommendations).**
- 3. Institution Anti-ragging Committee.**
- 4. Institution Anti-ragging Squad.**
- 5. Anti-ragging Helpline.**
- 6. Punishments & Penalty for Ragging.**
- 7. Prohibition of Ragging – Undertaking.**

## RAGGING A MENACE

**Broadly speaking Ragging is: Any disorderly conduct whether by words spoken or written or by an act which the effect of teasing, treating or handling with rudeness any other student, indulging in rowdy or indisciplined activities which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in a fresher or a junior student or asking the students to do any act or perform something which such student will not do in the ordinary course and which has the effect of causing or generating a sense of shame or embarrassment so as to adversely affect the physique or psyche of a fresher or a junior student.**

The cause of indulging in ragging is **deriving a sadistic pleasure or showing off power, authority or superiority** by the seniors over their juniors or freshers.

**Ragging can, be stopped by creating awareness amongst the students, teachers and parents that ragging is a reprehensible act which does no good to any one and by simultaneously generating an atmosphere of discipline by sending a clear message that no act of ragging shall be tolerated and any act of ragging shall not go unnoticed and unpunished.**

Anti-ragging movement should be initiated by the institutions right from the time of advertisement for admissions. The prospectus, the form for admission and/or any other literature issued to aspirants for admission must clearly mention that ragging is banned in the institution and any one indulging in ragging is likely to be punished appropriately which punishment may include expulsion from the institution, suspension from the institution or classes for a limited period or fine with a public apology. **The punishment- may also take the shape of: (i) withholding scholarships or other benefits (ii) debarring from representation in events (iii) withhold results (iv) suspension or expulsion from hostel or mess and the like. If there be any legislation governing ragging or any provisions in the Statute/Ordinances they should be brought to the notice of the students/parents seeking admissions.**

The application form for admission/enrollment shall have a printed undertaking to be filled up and signed by the candidate to the effect that he/she is aware of the institution's approach towards ragging and the punishments to which he or she shall be liable if found guilty of ragging. A similar undertaking shall be obtained from the parent/guardian of the applicant.

Such of the institutions as are introducing such a system for the first time shall ensure undertakings being obtained from the students and their parents/guardians already studying. In the institutions before the commencement of the next educational year/session.

A printed leaflet detailing when and to whom one has to turn for information, help and guidance for various purposes, keeping in view the needs of new entrants in the institution, along with the addresses and telephone numbers of such persons, should be given to freshers at the time of admissions so that the freshers need not look up to the seniors for help in such matters and feel indebted to or obliged by them.

The management, the principal, the teaching staff should interact with freshers and take them in confidence by apprising them of their rights as well as obligation to fight against ragging and to generate confidence in their mind that any instance of ragging to which they are subjected or which comes in their knowledge should forthwith be brought their knowledge and shall be promptly dealt with while protecting the complainants from any harassment by perpetrators of ragging. It would be better if the head of the institution or a person high in authority addresses meetings of teachers, parents and students collectively or in groups in this behalf.

At the commencement of the academic session, the institution should constitute a proctorial committee consisting of senior faculty members and hostel authorities like wardens and a few responsible senior students:

1. To keep a continuous watch and vigil over ragging so as to prevent its occurrence and recurrence, 2. To promptly deal with the incidents of ragging brought to its notice and summarily punish the guilty either by itself or by putting-forth its finding/recommendation/suggestions before the authority competent to take decision.

**The local community and the students in particular must be made aware of dehumanizing effect of ragging inherent in its perversity. Posters, notice boards and sign-boards wherever necessary, may be used for the purpose.**

**Failure to prevent ragging shall be construed as an act of negligence in maintaining discipline in the institution on the part of the management, the principal and the persons in authority of the institution. Similar responsibility shall be liable to be fixed on hostel wardens/superintendent.**

**The hostels/accommodations where freshers are accommodated shall be carefully guarded, if necessary by posting security personnel, and placed in charge of a warden/superintendent** who should himself/herself reside thereat, and wherein the entry of seniors and outsiders shall be prohibited after specified hour of night and before except under the of the person in charge. Entry at other times may also be regulated.

If the individuals committing or abetting ragging are not identified collective punishment could be resorted to act as a deterrent punishment and to ensure collective pressure on the potential raggers.

**The Hon'ble Supreme Court of India Judgement on University of Kerala Versus Council, Principals, Colleges, Kerala & ors Respondent(s) (based on Raghavan Committee Recommendations)**

The Hon'ble Supreme Court of India Judgement The Supreme Court of India Order May 2007 (based on Raghavan Committee Recommendations) [Reproduced verbatim from the Supreme Court of India website] ITEM NO.33 COURT NO.4 SECTION XIA SUPREME COURT OF INDIA RECORD OF PROCEEDINGS Petition(s) for Special Leave to Appeal (Civil) No(s).24295/2004 (From the judgement and order dated 24/06/2004 in WP No. 30845/2003 of the HIGH COURT OF KERALA AT ERNAKULAM) UNIVERSITY OF KERALA Petitioner(s) VERSUS COUNCIL,PRINCIPALS,COLLEGES,KERALA & ORS Respondent(s) (With appln(s) for intervention and modification and directions and impleadment as party respondent and with prayer for interim relief and office report) WITH SLP(C) NO. 14356 of 2005 (With appln.(s) for exemption from filing O.T. and c/delay in filing counter affidavit and office report) W.P.(CRL.) NO. 173 of 2006 (With appln.(s) for directions and exemption from filing O.T. and urging addl. ground and with office report) SLP(C) NO. 24296-24299 of 2004 (With prayer for interim relief and office report) Date: 16/05/2007 These Petitions were called on for hearing today. CORAM: HON'BLE Dr. JUSTICE ARIJIT PASAYAT HON'BLE MR. JUSTICE S.H. KAPADIA Mr. Gopal Subramaniam, A.S.G. (A.C.) Mrs. Sushma Suri, Adv. Mr. Abhishek Tewari, Adv. For Petitioner(s) Mr. R. Sathish, Adv. Dr. Sushil Balwada, Adv. Mr. Satbir Tillania, Adv. Mr. Anil Karnwal, Adv. Mr. Prashant Kumar, Adv. Ms. Pooja Dhar, Adv. Ms. Ratna Kaul, Adv. for M/s AP & J Chambers, Adv.

For Respondent(s) Mr. Ranjit Kumar, Sr.Adv. Mr. E.M.S. Anam, Adv. Mr. FazlinAnam, Adv. Mr. P.V. Dinesh, Adv. Mrs. Sindhu T.P, Adv. Mr. P.V. Vinod, Adv. Mr. Sandeep B.K., Adv Mr. KH. Nobin Singh, Adv. Mr. David Rao, Adv. Mr. S. Biswajit Meitei, Adv. Mr. Manoj Swarup, Adv. Ms. Lalit Kohli, Adv. for M/s. Manoj Swarup & Co., Adv. Mr. T.V. George, Adv. Mr. M.P. Vinod, Adv. Mr. Ajay K. Jain, Adv. Mr. Sjit P, Adv. Mr. K.R. Sasiprabhu, Adv. Mr. Aji Kumar Sinha, Adv. Mr. M.K. Michael, Adv. Mr. M.K.D. Namboodiri, Adv. Mr. V.G. Pragasam, Adv. Mr. Shivaji M. Jadhav, Adv. Mr. Radha Shyam Jena, Adv. For Res.1-3 & 5 in WP 173/06: Mr. Soli J. Sorabjee, Sr.Adv. Ms. Vibha Datta Makhija Mr. Manish Kumar, Adv. Mr. Ansar Ahmad Chaudhary, Adv. UPON hearing counsel the Court made the following ORDER we have perused the Report of the Committee constituted pursuant to this Court's order to suggest remedial measures to tackle with the problem of ragging in educational institutions. An elaborate report has been submitted by the Committee headed by Dr.R.K. Raghavan. According to the Committee, the following factors need to be focused to tackle with the problem: a. Primary responsibility for curbing ragging rests with academic institutions themselves. b. Ragging adversely impacts the standards of higher education. c. Incentives should be available to institutions for curbing the menace and there should be disincentives for failure to do so. d. Enrolment in academic pursuits or a campus life should not immunize any adult citizen from penal provisions of the laws of the land. e. Ragging needs to be perceived as failure to inculcate human values from the schooling stage. f. Behavioral patterns among students, particularly potential 'raggers', need to be identified. g. Measures against ragging must deter its recurrence. h. Concerted action is required at the level of the school, higher educational institution, district administration,

university, State and Central Governments to make any curb effective. i. Media and the Civil Society should be involved in this exercise. The Committee has made several recommendations. For the present, we feel that the following recommendations should be implemented without any further lapse of time.

1. The punishment to be meted out has to be exemplary and justifiably harsh to act as a deterrent against recurrence of such incidents. 2. Every single incident of ragging where the victim or his parent/guardian or the Head of institution is not satisfied with the institutional arrangement for action, a First Information Report must be filed without exception by the institutional authorities with the local police authorities. Any failure on the part of the institutional authority or negligence or deliberate delay in lodging the FIR with the local police shall be construed to be an act of culpable negligence on the part of the institutional authority. If any victim or his parent/guardian of ragging intends to file FIR directly with the police, that will not absolve the institutional authority from the requirement of filing the FIR. 3. Courts should make an effort to ensure that cases involving ragging are taken up on a priority basis to send the correct message that ragging is not only to be discouraged but also to be dealt with sternness. 4. In addition, we direct that the possibility of introducing in the educational curriculum a subject relating to ragging shall be explored by the National Council of Educational Research and Training (NCERT) and the respective State Council of Educational Research and Training (SCERT). This aspect can be included in the teaching of the subjects "Human Rights". 5. In the prospectus to be issued for admission by educational institutions, it shall be clearly stipulated that in case the applicant for admission is found to have indulged in ragging in the past or if it is noticed later that he has indulged in ragging, admission may be refused or he shall be expelled from the educational institution. 6. The Central Government and the State Governments shall launch a programme giving wide publicity to the menace of ragging and the consequences which follow in case any student is detected to have been involved in ragging. 7. It shall be the collective responsibility of the authorities and functionaries of the concerned institution and their role shall also be open to scrutiny for the purpose of finding out whether they have taken effective steps for preventing ragging and in case of their failure, action can be taken; for example, denial of any grant-in-aid or assistance from the State Governments. 8. Anti-ragging committees and squads shall be forthwith formed by the institutions and it shall be the job of the committee or the squad, as the case may be, to see that the Committee's recommendations, more particularly those noted above, are observed without exception and if it is noticed that there is any deviation, the same shall be forthwith brought to the notice of this Court. 9. The Committee constituted pursuant to the order of this Court shall continue to monitor the functioning of the anti-ragging committees and the squads to be formed. They shall also monitor the implementation of the recommendations to which reference has been made above. Post these matters in September, 2007 for further directions on the recommendations received from the Committee. I.A.No.5/2007 in S.L.P.(C) No.24295/2004: Issue notice. Response, if any, by the University shall be filed within four weeks. Rejoinder, if any, within four weeks thereafter. Mr. Gopal Subramaniam, learned amicus curiae shall also indicate his views. Writ Petition (Crl.) No.173/2006: List this petition separately in September, 2007. (N. Annapurna) (Madhu Saxena) Court Master Court Master download full copy of supreme court order.

## **Institution Anti-ragging Committee**

The Institutional Anti-ragging Committee comprises of the following Members:

<b>SL. NO</b>	<b>NAME</b>	<b>DESIGNATION</b>	<b>PHONE NO</b>
1.	Dr. N.O. Varghese	Principal	9447123418
2.	Dr. Rajesh Pillai	Vice Principal	9447744470
3.	Dr. Sudeep S.	Professor	9847122768
5.	Dr. Vivek	Professor	9447341035
6.	Dr. Sivakumar T.T	Professor	9495677888
7.	Dr. Biju Balachandran	Administrator	9447123485
8.	Mr. Mohammed Shafi	DYSP, Trivandrum	9497990161
9.	Mr. Siyavudeen	Ethical Committee member / Social Worker	9447013353
10.	Mr. Salim K.M (F/o Farzana KM)	Parent Representative	9946884440
12.	Mr. Muhammed Shafi ( 2011-12)	Student Representative	9633649149
13.	Ms.Asha Mary George (2012-13)	Student Representative	7293862620
14.	Adv. V. Suresh	Legal Advisor	9447114441
15.	Mr. Abhishek Jana	Warden Men's Hostel	8547892662
16.	Mrs. Lathika	Warden Ladies Hostel	9447123442



## **Institution Anti-ragging Squad**

The Anti-ragging Committee has constituted an Anti-ragging Squad consisting of the following members:

<b>SL No</b>	<b>NAME</b>	<b>DESIGNATION</b>	<b>PHONE NO</b>
1	Dr. Rajesh Pillai	Prof. & HOD, (Co ordinator) Dept. of Conservative Dentistry	9447744470
2	Dr. Siva kumar TT	Professor, Department of Oral Pathology	9495677888
3	Dr.Vivek.V	Professor, OMR	9447341035
4	Dr. Afsal A	Reader , Conservative	9567612555
5	Dr. jyothe Sumi Issac	Reader, Pedodontics	9747525477
6	Dr. Asha G. Shivram	Reader, Biochemistry	9495379018
7	Dr.Varun.B.R	Reader, Oral Pathology	9995055999
8	Dr.Preeja.C	Senior Lecturer, Periodontics	9447492992

## **INSTITUTIONAL HELPLINE NUMBER**

**9447123433**

### **Salient Features:**

- Convenience: Students/Parents/Guardians can file their complaints sending an email at [helpline@antiragging.net](mailto:helpline@antiragging.net)
- Acknowledgement of receipt of Complaint/Grievance: Registered complaint is acknowledged by giving a unique number to caller.
- Accountability & Transparency: Complaint is forwarded for action to appropriate authority.
- Tracking: The status of action on complaint can be tracked with the help of unique number received as acknowledgement.
- Confirmation calls/mails: Closing of complaint through confirmation call/mail to student under stress.

**[helpline@antiragging.net](mailto:helpline@antiragging.net)**

## **Punishments & Penalty for Ragging**

At the institution level: Depending upon the nature and gravity of the offence as established by the Anti-Ragging Committee of the institution, the possible punishments for those found guilty of ragging at the institution level shall be any one or any combination of the following:-

- a. Suspension from attending classes and academic privileges.
- b. Withholding/withdrawing scholarship/fellowship and other benefits.
- c. Debarring from appearing in any test/examination or other evaluation process.
- d. Withholding results.
- e. Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
- f. Suspension/expulsion from the hostel.
- g. 1:7 Cancellation of admission.
- h. Rustication from the institution for period ranging from 1 to 3years.
- i. Expulsion from the institution and consequent debarring from admission to any other institution for a specified period.
- j. Fine ranging between Rupees 25,000 and Rupees 1 lakh.
- k. Collective punishment: When the persons committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment.

## Undertaking for Prohibition of Ragging

An undertaking should be given by the students and parents in the following format  
Undertaking from the Students as per the provisions of anti-ragging verdict by the Hon'ble  
Supreme Court of India [See Clause 14.4]

I, Mr./Ms.

.....  
....., Roll No. ....  
Program: ..... student of  
..... do hereby undertake on this day  
..... Month ..... year....., the following with  
respect to above subject and Office Order No : ..... 1) That I have  
read and understood the directives of the Hon'ble Supreme Court of India on anti-  
ragging and the measures proposed to be taken in the above references. 2) That I  
understand the meaning of Ragging and know that the ragging in any form is a punishable  
offence and the same is banned by the Court of Law. 3) That I have not been found or  
charged for my involvement in any kind of ragging in the past. However, I undertake to  
face disciplinary action/legal proceedings including expulsion from the Institute if the  
above statement is found to be untrue or the facts are concealed, at any stage in  
future. 4) That I shall not resort to ragging in any form at any place and shall abide by the  
rules/laws prescribed by the Courts, Govt. of India and Institute authorities for the purpose  
from time to time.

Signature of Student

I hereby fully endorse the undertaking made by my child /  
ward.

Witness: .....

Signature of  
Mother/Father and or Guardian

## **CAUTION**

1. Ragging / any type of misconduct towards any student either in the college campus or outside will be considered as criminal offence and will be immediately reported to the police. Perpetrators will not be permitted to continue their studies.
2. Every student shall at the time of admission furnish a character certificate from the institute wherefrom they have passed the qualifying examination, which would mention the status of their behavioral pattern especially in terms as to whether they have displayed persistent violent, or aggressive behavior or any desire to harm others.
3. Students and parents shall, at the time of admission, furnish an affidavit to the effect that the students shall not indulge in ragging.
4. Use of mobile phones in the Educational Institution is banned by the Government.

## **COMPASSION**

Usually, our concept of compassion or love refers to the feeling or closeness we have with our friends and loved ones.

Sometimes compassion also carries a sense of pity.

This is wrong  
any love or compassion which entails looking down on the other,  
is not genuine compassion.

To be genuine,  
compassion must be based on respect for the other,  
and on the realization that others have the right to be happy  
and overcome suffering, just as much as you.

On this basis,  
since you can see that others are suffering,  
you develop a genuine sense of concern for them.

**H.H. The 14th Dalai Lama**

