

## PMS COLLEGE OF DENTAL SCIENCE AND RESEARCH

(A unit of NRI Service and Educational Trust)  
ISO 9001 : 2000 Certified

PMS/Not/ACAD/058/2016

30.05.2016

### NOTICE

PG induction Ceremony for the year 2016 is scheduled to be at 11.00am on 01/06/2016. Dr. Babu Paul , IAS will be the chief guest. All faculties are advised to attend the induction ceremony without fail. Those leave/off which has been already approved stays cancelled. All appointments given by the Post Graduates on that day between 10am to 1pm may the cancelled or adjusted. All are advised to make necessary arrangements accordingly.

  
Principal

Golden Hills, Venkode.P.O, Vattappara, Thiruvananthapuram – 695 028  
BSNL: 0472 – 2587878, Fax: 0472 – 2587874, e-mail: pmscollege@gmail.com  
[www.pmscollege.org](http://www.pmscollege.org)



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THIRUVANANTHAPURAM-28



# PMS COLLEGE OF DENTAL SCIENCE & RESEARCH

## REPORT OF AWARENESS CLASSES FOR CODE OF CONDUCT

MDS 2016

01/06/2016

PMS College of Dental Science and Research organized an awareness program on code of conduct for the newly inducted MDS students on 1<sup>st</sup> June 2016 at AC Auditorium at 12.00pm. The program was conducted by the Monitoring committee.

Resource person - Associate dean – Student Affairs, Dr Afzal A.

Dr Afzal A gave an elaborate presentation on the Code of Conduct to be maintained in the campus. He mentioned about our values - Excellence, Integrity, Compassion, Services and Diversity. He discussed about high quality of professional ethics and conduct and how to apply these in all aspects of professional life. The student must strictly follow the disciplinary rules and regulations of the institution.

Our Principal Dr N O Varghese concluded the awareness program.

Prepared by

Dr Afzal A

Reader

Principal

Dr N O Varghese



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# PMS COLLEGE OF DENTAL SCIENCE & RESEARCH

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NAAC Accredited Dental College

PMS/ADMN/NOT/344/2016

30.09.2016

## NOTICE

The induction ceremony for the new BDS batch (2016-17) is proposed to conduct on Wednesday 5<sup>th</sup> October 2016 at 9.30 am in the College auditorium. The Chief Guest of the program will be Sri.Rishi Raj Singh IPS, Excise Commissioner, Govt of Kerala.

The regular classes for the 1st BDS will commence on Monday, 3<sup>rd</sup> October 2016.

All Faculties & Students are invited to attend the program without fail.

All HOD's are entrusted to ensure maintaining skeletal OP from 9.00 AM to 1.00 PM in their concerned departments during the period of the function.

  
Principal

Copy to: Chairman, Vice Principal, PG Director, Manager, Administrator, Admin.Officer (Academics), Basic Science, Academic Co-ordinator, All departments, Facility Officer, PRO, Library, HR, All Notice boards & File.

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# PMS COLLEGE OF DENTAL SCIENCE & RESEARCH

## REPORT OF AWARENESS CLASSES FOR CODE OF CONDUCT

BDS 2016

05/10/2016

PMS College of Dental Science and Research organized an awareness program on code of conduct for the newly inducted BDS students on 5<sup>th</sup> October 2016 at Dr R Ahmed Central Auditorium at 12.00pm.

Speaker - Associate dean – Student affairs, Dr Afzal A.

Dr Afzal A elaborated on the code of conduct to be followed in our institution. He started with our values – Excellence, Integrity, Compassion, Services and Diversity. Later he moved on with general principles and discipline to be followed in our college. He also talked about the general conduct of BDS students and interns. He also elaborated on the dress code to be maintained in the college.

Our Principal Dr N O Varghese concluded the awareness program.

Prepared by

Dr Afzal A

Reader

Principal

Dr N O Varghese



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# PMS COLLEGE OF DENTAL SCIENCE & RESEARCH

Induction Ceremony BDS 2016

Code of Conduct



  
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NAAC Accredited Dental College

PMS/ADMN/NOT/216/2017

01-06-2017

**NOTICE**

This is to inform you that the Induction Ceremony of MDS 2017-18 Batch will be conducted on 02-06-2017 at 10.00AM in the AC Auditorium. All faculties and PGs are advised to be present in the auditorium at 9.30AM. The HOD's are advised to maintain a skeletal OP from 10AM to 1PM and patient appointments can be rescheduled if needed.

  
**Principal**

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Acad.Co-ordinator, Facility, Library, PRO, File



  
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# PMS COLLEGE OF DENTAL SCIENCE & RESEARCH

## REPORT OF AWARENESS CLASSES FOR CODE OF CONDUCT

MDS 2017

02/06/2017

The awareness program on code of conduct was organized by the PMS College of Dental Science and Research for the newly inducted MDS students on 2<sup>nd</sup> June 2017 at AC Auditorium at 12.00pm.

Speaker - Associate Dean – Student Affairs, Dr Afzal A.

Dr Afzal A mentioned about our values - Excellence, Integrity, Compassion, Services and Diversity. He discussed elaborated on the code of conduct to be followed in our institution. Any act of discipline or misbehaviour by any student will invite severe punishment. The student should strive to apply current knowledge gained in the best interest of the patients and the community.

Monitoring committee Code of Conduct organized this program.

Our Principal Dr N O Varghese also shared his words of wisdom and also concluded the awareness program.

Prepared by

Dr Afzal A

Reader

Principal

Dr N O Varghese



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NAAC Accredited Dental College

PMS/ADMN/NOT/385/2017

18.09.2017

**NOTICE**

This is to inform you that the **Induction Ceremony of BDS 2017 Batch** will be conducted on 20-09-2017 at 10.00 am in the Dr. R.Ahammed Central Auditorium. The Chief Guest of the program is **Mr. K. Sudarsanan**, Govt. Special Secretary to Planning & Economic affairs, Govt. of Kerala.

All Faculties are invited to attend the program.

  
Administrator

Copy to: Chairman, Principal, Vice Principal, PG Director, Manager, Asst. Director (Academics), Basic Science, Academic Co-ordinator, all departments, Facility Officer, PRO, Library, HR, All Notice boards & File.



  
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# **PMS COLLEGE OF DENTAL SCIENCE & RESEARCH**

## **REPORT OF AWARENESS CLASSES FOR CODE OF CONDUCT**

**BDS 2017**

**20/09/2017**

The awareness program on code of conduct was organized by the PMS College of Dental Science and Research for the newly inducted BDS students on 20<sup>th</sup> September 2017 at Dr R Ahmed Central Auditorium at 12.00pm. The program was organized by the Monitoring committee Code of conduct of the institution.

Resource person - Associate dean – Student affairs, Dr Afzal A. The program was organized by the Monitoring committee Code of conduct of the institution.

Dr Afzal A elaborated on the code of conduct to be followed in our institution. Our Values were explained– Excellence, Integrity, Compassion, Services and Diversity.

The Institution is committed to promoting diversity, and encourages adequate blend of people from varied cultural, educational, social background to come together and their rich experiences provide a collaborative work culture. Leveraging competency of every individual is coupled with teamwork in a consistent manner leading to upgraded performance and productivity. Students should maintain a high quality of professional ethics and conduct and apply these in all aspects of professional life.

Our Principal Dr N O Varghese also shared his words of wisdom and also concluded the awareness program.

Prepared by

Dr Afzal A

Professor

Principal

Dr N O Varghese



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# PMS COLLEGE OF DENTAL SCIENCE & RESEARCH

Induction Ceremony BDS 2017

Code of Conduct



  
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PMS/ADMN/NOT/ 014 /2018

08.01.2018

### **NOTICE**

An Awareness program on Professional Ethics by Code of Conduct Monitoring Committee is arranged for all Teaching & Non-Teaching staff from 2.00 pm to 3.00 pm in the Dr.R.Ahmed Central Auditorium as per the below schedule.

Date	Participants	Resource Person
13.01.2018	Teaching Staff	Associate Dean – Faculty
20.01.2018	Administrative Staff Academic Staff	Principal
27.01.2018	Clinical Staff Chairside Asst Housekeeping Maintenance Staff & other supporting staff	Principal

All Teaching & Non-Teaching Staffs are advised to attend the class without fail

  
Principal

Cc: Chairman, Administrator, All Clinics, All PG Dept, Basic Science, Academics, Accts, Library, Pharmacy, Store, Maintenance, Security, HR & file.



  
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### **REPORT OF AWARENESS CLASSES FOR CODE OF CONDUCT**

#### **Teaching staffs**

**13/01/2018**

PMS College of Dental Science and Research organized an awareness class on code of conduct for the teaching staffs on 13<sup>th</sup> January 2018 at Dr. R Ahmed auditorium.

Speaker – Dr Sudeep S (Associate dean Faculty)

#### **Special notes**

Dr Sudeep S spoke about the code of conduct to be maintained in the college in general. Our Institute encourages innovative endeavours by the staffs and their significant achievements are well lauded. Any favouritism, distinction or characteristics made showing preference or favouritism to protect/ promote interests of certain students or set of students without any reason or business purpose, may add up to discrimination and therefore a code breach. Faculty should be compassionate and need to be genuinely concerned about the other persons necessity.

It was an interesting and interactive session where the participants clarified their doubts pertaining to the various aspects of Code of Conduct.

Prepared by  
Dr Sudeep S  
Associate Dean Faculty

Principal  
Dr N O Varghese



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# **PMS COLLEGE**

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### **REPORT OF AWARENESS CLASSES FOR CODE OF CONDUCT**

**Administrative and Academic staffs**

**20/01/2018**

An awareness class on Code of Conduct was organized for the Administrative and Academic staffs on 20<sup>th</sup> January 2018 at Dr. R Ahmed auditorium.

Speaker – Dr N O Varghese (Principal)

#### **Special notes**

The general code of conduct was explained. Our commitment to excellence inspires both employees and the Institute itself to consistently strive for superior outcomes that are exemplary rather than simply satisfactory. Any attempt to do so explicitly or otherwise, by words, conduct or behaviour may add up to breach of the code. Every employee, irrespective of hierarchy to be treated humanely and with due respect and dignity. Employees should stand with their colleagues in times of personal trials and tribulations and express compassion through several endeavours as the situation demands. Raise issues which are code breaches. It is the responsibility of the employee to confirm that they do not misuse the code by raising frivolous issues, to settle personal scores / differences etc.

The program was concluded with an interactive session.

Principal

Dr N O Varghese



  
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# **PMS COLLEGE OF DENTAL SCIENCE & RESEARCH**

## **REPORT OF AWARENESS CLASSES FOR CODE OF CONDUCT**

**Clinical staff, Chairside Assistant, Housekeeping staff & other supporting staff**

**27/01/2018**

The institution organized an awareness class on code of conduct for the Clinical staff, Chairside Assistant, Housekeeping staff & other supporting staffs on 27<sup>th</sup> January 2018 at Dr. R Ahmed auditorium.

Speaker – Dr N O Varghese (Principal)

### **Special notes**

Dr N O Varghese explained about the code of conduct to be followed in the college. The institution believes in the dignity of labour and no one shall endure any humility or insinuation by virtue of his/ her hierarchy, origin, colour, sexual orientation, personality trait or disability of any kind. Use the Institution resources judiciously and exclusively for assigned purposes, as if it is their personal property. Staffs are obliged to adhere to the official timings and to avail leave with prior approval.

The program was concluded by the Principal.

Principal   
Dr N O Varghese



  
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# P.M.S. COLLEGE OF DENTAL SCIENCE AND RESEARCH

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NAAC Accredited Dental College

PMS/ADMN/NOT/284/2018

18.06.2018

## NOTICE

The induction ceremony of new batch of PG students will be held on 20<sup>th</sup> June 2018 at 9.30AM at Dr.R.Ahmmmed Central Auditorium.

Shri.T.P.Sreenivasan IFS will be the Chief Guest and Shri.Alexander Jacob IPS will be the Guest of Honour.

All the faculty and students (UG/PG) should assemble in the auditorium at 9.25 AM.

  
Principal







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NAAC Accredited Dental College

PMS/ADMN/NOT/286/2018

18.06.2018

To

All Faculty Members

**NOTICE**

All faculty members are advised to attend the PG Induction Ceremony on 20.06.2018 at 9.30AM in the R.Ahmed Central Auditorium.

The junior most faculty is posted in the respective departments to look after the patients. All faculty members of Priority Clinic & Comprehensive Clinic are required to be in their respective clinic only.

Leave / Off which was sanctioned earlier is been cancelled.

HODs should ensure that all faculty members including faculty on leave / off attend the function without fail.

Principal



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Copy to: Principal, All Departments, Admr, HR & File.



# **PMS COLLEGE**

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### **REPORT OF AWARENESS CLASSES FOR CODE OF CONDUCT**

**MDS 2018**

**20/06/2018**

PMS College of Dental Science and Research conducted an awareness program on code of conduct for the newly inducted MDS students on 20<sup>th</sup> June 2018 at Dr R Ahmed Central Auditorium at 12.00pm.

Resource person - Associate dean – Student affairs, Dr Afzal A.

Dr Afzal A mentioned on the code of conduct to be followed in our institution. He started with our values – Excellence, Integrity, Compassion, Services and Diversity. Our commitment to excellence inspires our students to consistently strive for superior outcomes that are exemplary rather than simply satisfactory. The program was organized by the monitoring committee.

Our Principal Dr N O Varghese concluded the awareness program.

Prepared by

Dr Afzal A

Associate Dean (Student affairs)



Principal

Dr N O Varghese



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# PMS COLLEGE OF DENTAL SCIENCE & RESEARCH

Induction Ceremony MDS 2018

Code of Conduct



  
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NAAC Accredited Dental College

PMS/ADMN/CIR/411/2018


24.09.2018

## NOTICE

This is to inform you that the **Induction Ceremony of BDS 2018 Batch** will be conducted on 26-09-2018 at 10.00 am in the Dr. R.Ahammed Central Auditorium.

The Chief Guest of the program is Shri. V.Sasi, Deputy Speaker of Kerala, Guest of Honours, Shri. S. Gopinath IPS, Retired Inspector General of Police, Govt. of Kerala & Dr. Dana York, President European Medical Laser Association

All Faculties are invited to attend the program. A skeletal OP can be maintained in the clinical departments by posting a Senior Lecturer and Junior Resident during that time.

  
Administrator

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# PMS COLLEGE OF DENTAL SCIENCE & RESEARCH

## REPORT OF AWARENESS CLASSES FOR CODE OF CONDUCT

BDS 2018

26/09/2018

The awareness program on code of conduct was organized by the PMS College of Dental Science and Research for the newly inducted BDS students on 26<sup>th</sup> September 2018 at Dr R Ahmed Central Auditorium at 12.00pm. The awareness program was conducted by the Monitoring committee Code of conduct of the institution.

Speaker - Associate dean – Student affairs, Dr Afzal A.

Dr Afzal A briefed on the code of conduct to be followed in our institution. He began with our values – Excellence, Integrity, Compassion, Services and Diversity. The student should strive to apply current knowledge gained in the best interest of the patients and the community. The student must strictly follow the disciplinary rules and regulations of the Institution.

The program was concluded by the Principal Dr N O Varghese.

Prepared by

Dr Afzal A

Associate Dean (Student affairs)

Principal

Dr N O Varghese



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# PMS COLLEGE OF DENTAL SCIENCE & RESEARCH

Induction Ceremony BDS 2018

Code of Conduct



  
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PMS/ADMN/NOT/004/2019

03.01.2019

### **NOTICE**

An Awareness program on Professional Ethics by Code of Conduct Monitoring Committee is arranged for all newly inducted Teaching & Non-Teaching staff from 2.00 pm to 3.00 pm in the Conference Hall (Office) as per the below schedule.

Date	Participants	Resource Person
05.01.2019	Teaching Staff	Associate Dean – Faculty
12.01.2019	Administrative Staff Academic Staff	Principal
19.01.2019	Clinical Staff Chairside Asst Housekeeping Maintenance Staff & other supporting staff	Principal

All Teaching & Non-Teaching Staffs are advised to attend the class without fail

  
Principal

Cc: Chairman, Administrator, All Clinics, All PG Dept, Basic Science, Academics, Accts, Library, Pharmacy, Store, Maintenance, Security, HR & file.



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# PMS COLLEGE OF DENTAL SCIENCE & RESEARCH

## REPORT OF AWARENESS CLASSES FOR CODE OF CONDUCT

### Teaching staffs

05/01/2019

An awareness talk was organized for the newly inducted teaching staffs on 5<sup>th</sup> January 2019 at the Conference Hall. Dr Sudeep S, Associate Dean (Faculty) was the speaker.

### Special notes

The newly inducted staffs were welcomed to the PMS Family. Our Institute encourages innovative endeavours by the employees and their significant achievements are well lauded. Every employee, irrespective of hierarchy to be treated humanely and with due respect and dignity. Employees are obliged to adhere to the official timings and to avail leave with prior approval. The code of conduct to be maintained in general was explained. The program was concluded with an interactive session.

Prepared by

Dr Sudeep S

Associate Dean Faculty

Principal

Dr N O Varghese



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# PMS COLLEGE OF DENTAL SCIENCE & RESEARCH

## REPORT OF AWARENESS CLASSES FOR CODE OF CONDUCT

**Administrative and Academic staffs**

**12/01/2019**

The college organized an awareness talk on the code of conduct for the newly inducted administrative and academic staffs on 12<sup>th</sup> January 2019 at the Conference Hall. The newly inducted staffs were welcomed by the Principal.

Speaker – Dr N O Varghese (Principal)

### **Special notes**

The institute believes in the dignity of labour and no one shall endure any humility or insinuation by virtue of his/ her hierarchy, origin, colour, sexual orientation, personality trait or disability of any kind. Use the Institution resources judiciously and exclusively for assigned purposes, as if it is their personal property. Women employees are to be treated with due respect, decency, modesty and absolute professionalism. Our commitment to excellence inspires both employees and the Institute itself to consistently strive for superior outcomes that are exemplary rather than simply satisfactory. The code of conduct to be maintained in general was explained. The program was concluded with an interactive session.

Principal  
Dr N O Varghese



  
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# **PMS COLLEGE OF DENTAL SCIENCE & RESEARCH**

## **REPORT OF AWARENESS CLASSES FOR CODE OF CONDUCT**

**Clinical staff, Chairside Assistant, Housekeeping staff & other supporting staff**

**19/01/2019**

An awareness talk on code of conduct was conducted for the newly inducted Clinical staff, Chairside Assistant, Housekeeping staff & other supporting staffs on 19<sup>th</sup> January 2019 at Conference Hall.

Speaker - Dr N O Varghese (Principal)

### **Special notes**

The code of conduct to be maintained in general was explained. Every employee, irrespective of hierarchy to be treated humanely and with due respect and dignity. Use the Institution resources judiciously and exclusively for assigned purposes, as if it is their personal property. Women employees are to be treated with due respect, decency, modesty and absolute professionalism. Employees are obliged to adhere to the official timings and to avail leave with prior approval.

The awareness talk was concluded by the Principal.

Principal   
Dr N O Varghese



  
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NAAC Accredited Dental College

PMS/ADMN/NOT/193/2019

03.06.2019

**NOTICE**

The induction ceremony of new batch of PG students will be held on 7<sup>th</sup> June 2019 at 2.00 PM at Dr.R.Ahmmmed Central Auditorium.

Dr.N.M.Veeraiyan, Chancellor of Saveetha University will be the Chief Guest and Dr.Deepak Nallaswami, Director of Academics, Saveetha University will be the Guest of honour for the program.

All the faculty and students UG, PG (2<sup>nd</sup> year and 3<sup>rd</sup> year) & Interns should assemble in the auditorium at 1.45 PM.

All PG and UG In-charges should ensure that all UG and PG students are attending the function. Attendance will be strictly monitored.

All appointments after 1.15 pm should be postponed to another convenient date

  
Principal

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NAAC Accredited Dental College

PMS/ADMN/NOT/194/2019

03.06.2019

To

All Faculty Members

**NOTICE**

All faculty members are advised to attend the PG Induction Ceremony on 07.06.2019 at 2.00 PM in the R.Ahmed Central Auditorium.

The junior most faculty is posted in the respective departments to look after the patients. All faculty members of Priority Clinic & Comprehensive Clinic are required to be in their respective clinic only.

Leave / Off which was sanctioned earlier is been cancelled.

HODs should ensure that all faculty members including faculty on leave / off attend the function without fail.

  
Principal

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PMS/Not/ACAD/040/2019

04.06.2019

### NOTICE

HOD's may please note that the Post Graduate Induction Ceremony is scheduled on 07.06.2019 (Friday) at 02.15 pm.

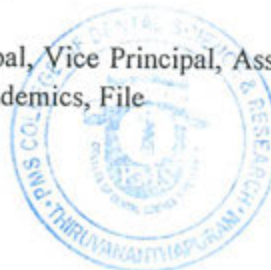
**Venue: R Ahammed Auditorium.**

The Department heads may ensure the presence of the teaching faculty, 2<sup>nd</sup> year, 3<sup>rd</sup> year Post Graduate students and House Surgeons to be present for the function and to be seated inside the auditorium by 02.00 pm. There will be a live webinar hosted from International Medical College University, Germany for the benefit of Post Graduates students and House Surgeons at 03.30 pm.

Moreover Chairman would like to have an interaction with the fresh batch of Post Graduate Students by 10.00 am and PG Guides by 10.30 am at A/C Auditorium.

  
4/6/19  
Director P G Studies

Copy to: The Chairman, Principal, Vice Principal, Asst. Director (PG Studies), All HOD's, P G Students, Administrator, Manager, Academics, File



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PMS/ADMN/NOT/201/2019

06.06.2019

### NOTICE

It is hereby informed that the PG Induction Ceremony is rescheduled to **1.30 PM on 7<sup>th</sup> June 2019** at Dr.R.Ahmed Central Auditorium.

All the faculty members, UG students, PG students (2<sup>nd</sup> year and 3<sup>rd</sup> year) & Interns should assemble in the auditorium at 1.15 PM.

Principal

Copy to: Chairman, Vice Principal, Director (PG), All Departments, Admr, HR, FM, PRO, Library & File.



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### **REPORT OF AWARENESS CLASSES FOR CODE OF CONDUCT**

**MDS 2019**

**07/06/2019**

The awareness program on code of conduct was organized by the PMS College of Dental Science and Research for the newly inducted MDS students on 7<sup>th</sup> June 2019 at Dr R Ahmed Central Auditorium at 12.00pm.

Resource person - Associate dean – Student affairs, Dr Afzal A.

The awareness program was conducted by the Monitoring committee Code of conduct of the institution.

Dr Afzal A discussed on the code of conduct to be followed in our institution. He started with our values – Excellence, Integrity, Compassion, Services and Diversity. He talked about the general principles and discipline to be followed in our college. He also talked about the general conduct of MDS students. He also elaborated on the dress code to be maintained in the college.

Our Principal Dr N O Varghese also shared his thoughts on code of conduct and also concluded the awareness program.

Prepared by

Dr Afzal A

Associate Dean (Student affairs)

Principal

Dr N O Varghese



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# PMS COLLEGE OF DENTAL SCIENCE & RESEARCH

Induction Ceremony MDS 2019

Code of Conduct



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PMS COLLEGE OF DENTAL  
SCIENCE & RESEARCH  
THIRUVANANTHAPURAM-28



# P.M.S. COLLEGE OF DENTAL SCIENCE AND RESEARCH

(A unit of NRI Service and Educational Trust)



NAAC Accredited Dental College

PMS/ADMN/CIR/377/2019

20.09.2019

## **NOTICE**

### **NEW COMERS' FESTIVAL 2019**

This is to inform you that the **Induction Ceremony of BDS 2019** Batch will be conducted on 26-09-2019 at 9.30 am in the Dr. R.Ahmed Central Auditorium.

The Chief Guest of the program is Shri. Biju Prabhakar IAS, Secretary to Government, Department of Social Justice and Guest of Honour Dr.P.K.Jameela, Director, Aardram Mission, Government of Kerala.

All teaching and non teaching staff are invited to attend the program. All are expected to assemble in the venue at least 10 minutes before the scheduled start.

Only Clinic No.3 will work as usual from 9.30AM to 11.30AM with respective staff and Interns. The students posted in the Clinic 3 can be permitted to attend the program. All Clinic Incharges are advised to make necessary re-arrangements of the appointments to avoid any sort of complaints from patients.

  
Principal

Copy to: Chairman, Vice Principal, Director (PG), Director (UG), Asso. Dean (Academics), Basic Science, Academics, all clinics, Facility Officer, PRO, Library, HR, Quality, Purchase Officer, Security, All Notice boards & File.





# **PMS COLLEGE**

OF

## **DENTAL SCIENCE & RESEARCH**

### **REPORT OF AWARENESS CLASSES FOR CODE OF CONDUCT**

**BDS 2019**

**26/09/2019**

The awareness program on code of conduct was conducted by the PMS College of Dental Science and Research for the newly inducted BDS students on 26<sup>th</sup> September 2019 at Dr R Ahmed Central Auditorium at 12.00pm. The talk was conducted by the Monitoring committee Code of conduct of the institution.

Resource person - Associate dean – Student affairs, Dr Afzal A.

Code of conduct to be followed in the college were explained. Our values - Excellence, Integrity, Compassion, Services and Diversity. Our commitment to excellence inspires our students to consistently strive for superior outcomes that are exemplary rather than simply satisfactory. Students should be compassionate and need to be genuinely concerned about the other person's necessity.

Our Principal Dr N O Varghese concluded the awareness program.

Prepared by

Dr Afzal A

Associate Dean (Student affairs)

Principal

Dr N O Varghese



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# PMS COLLEGE OF DENTAL SCIENCE & RESEARCH

Induction Ceremony BDS 2019

Code of Conduct



  
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PMS/ADMN/NOT/012/2020

09-01-2020

**NOTICE**

An Awareness program on Professional Ethics by Code of Conduct Monitoring Committee is arranged for all newly inducted Teaching & Non-Teaching staff from 2.00 pm to 3.00 pm in the Conference Hall (Office) as per the below schedule.

Date	Participants	Resource Person
11.01.2020	Teaching Staff	Associate Dean – Faculty
18.01.2020	Administrative Staff Academic Staff	Principal
25.01.2020	Clinical Staff Chairside Asst Housekeeping Maintenance Staff & other supporting staff	Principal

All Teaching & Non-Teaching Staffs are advised to attend the class without fail

  
Principal

Cc: Chairman, Administrator, All Clinics, All PG Dept, Basic Science, Academics, Accts, Library, Pharmacy, Store, Maintenance, Security, HR & file.



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# PMS COLLEGE OF DENTAL SCIENCE & RESEARCH

## REPORT OF AWARENESS CLASSES FOR CODE OF CONDUCT

### Teaching staffs

11/01/2020

An awareness talk on code of conduct was conducted for the newly inducted teaching staffs on 11<sup>th</sup> January 2020 at conference hall. The newly inducted staffs were welcomed to the PMS Family.

Speaker – Dr Sudeep S (Associate dean Faculty)

### Special notes

Desire for excellence pervades all domains of the Institution from academic programs to extra-curricular programs, from social services to campus environment. Employees should not indulge in gossiping, spreading rumours or wasting time sitting with others without any official purpose. Employees are obliged to adhere to the official timings and to avail leave with prior approval. The Institution encourages the employees to shun their preconceived notions and being nonjudgmental so that they can appreciate others' perspectives or opinions when they are different from our own. The code of conduct to be maintained in general was explained. The awareness talk was followed by an interactive session.

Prepared by

Dr Sudeep S

Associate Dean Faculty



Principal

Dr N O Varghese



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# PMS COLLEGE OF DENTAL SCIENCE & RESEARCH

## REPORT OF AWARENESS CLASSES FOR CODE OF CONDUCT

**Administrative and Academic staffs**

**18/01/2020**

The institute organized an awareness talk on Code of Conduct for the newly inducted administrative and academic staffs on 18<sup>th</sup> January 2020 at the Conference Hall. The newly inducted staffs were welcomed by the Principal.

Speaker - Dr N O Varghese (Principal)

### **Special notes**

Our Institute encourages our employees in sharing our academic and intellectual resources and expertise with the public, educational institutions, healthcare and cultural centers when appropriate. Employees should be compassionate and need to be genuinely concerned about the other persons necessity. Employees are obliged to adhere to the official timings and to avail leave with prior approval. Any attempt to do so explicitly or otherwise, by words, conduct or behaviour may add up to breach of the code. Every employee, irrespective of hierarchy to be treated humanely and with due respect and dignity. The program was concluded with an interactive session.

Principal  
Dr N O Varghese



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# **PMS COLLEGE**

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### **REPORT OF AWARENESS CLASSES FOR CODE OF CONDUCT**

**Clinical staff, Chairside Assistant, Housekeeping staff & other supporting staff**

**25/01/2020**

An awareness talk on code of conduct was conducted for the newly inducted Clinical staff, Chairside Assistant, Housekeeping staff & other supporting staffs on 25<sup>th</sup> January 2020 at Conference Hall.

Speaker - Dr N O Varghese (Principal)

#### **Special notes**

The newly inducted staffs were welcomed to the PMS Family. The code of conduct to be maintained in general was explained. Employees are obliged to adhere to the official timings and to avail leave with prior approval. Women employees are to be treated with due respect, decency, modesty and absolute professionalism. The institute believes in the dignity of labour and no one shall endure any humility or insinuation by virtue of his/ her hierarchy, origin, colour, sexual orientation, personality trait or disability of any kind. Employees should be compassionate and need to be genuinely concerned about the other persons necessity. The talk was concluded with an interactive session.

Principal

Dr N O Varghese



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NAAC Accredited Dental College

PMS/ADMN/NOT/127/2020

04.08.2020

**NOTICE**

The Induction Ceremony of MDS 2020 batch will be held on 12-08-2020 at 9.00 AM at Dr.R.Ahmed Central Auditorium.

All the faculty and PG students (2<sup>nd</sup> year and 3<sup>rd</sup> year) & Interns should assemble in the auditorium at 8.45 AM.

  
Principal



  
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Cc: Chairman, Principal, Vice Principal, All clinics, All PG Clinics, HR, FM, PRO, Wardens (LH & MH),  
Notice Boards & file



# **PMS COLLEGE**

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### **REPORT OF AWARENESS CLASSES FOR CODE OF CONDUCT**

**MDS 2020**

**12/08/2020**

The awareness program on code of conduct was organized by the PMS College of Dental Science and Research for the newly inducted MDS students on 1<sup>st</sup> August 2020 at AC Auditorium at 12.00pm.

Speaker - Associate dean – Student affairs, Dr Afzal A.

Dr Afzal A elaborated on the code of conduct to be followed in our institution. He started with our values – Excellence, Integrity, Compassion, Services and Diversity.

Students are refrained from indulging in anti-institutional, anti-national, antisocial, communal, immoral or political expressions and activities within the Campus and hostels. Students should maintain a high quality of professional ethics and conduct and apply these in all aspects of professional life.

The program was concluded by the Principal Dr N O Varghese.

Prepared by

Dr Afzal A

Associate Dean (Student affairs)

Principal

Dr N O Varghese



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# PMS COLLEGE OF DENTAL SCIENCE & RESEARCH

## Induction Ceremony - Code of Conduct



  
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PMS/ADMN/NOT/009/2021

12.01.2021

**NOTICE**

An Awareness program on Professional Ethics by Code of Conduct Monitoring Committee is arranged for all newly inducted Teaching & Non-Teaching staff from 2.00 pm to 3.00 pm in the Conference Hall (Office) as per the below schedule.

Date	Participants	Resource Person
16.01.2021	Teaching Staff	Associate Dean – Faculty
23.01.2021	Administrative Staff Academic Staff	Principal
30.01.2021	Clinical Staff Chairside Asst Housekeeping Maintenance Staff & other supporting staff	Principal

All Teaching & Non-Teaching Staffs are advised to attend the class without fail

  
Principal

Cc: Chairman, Administrator, All Clinics, All PG Dept, Basic Science, Academics, Accts, Library, Pharmacy, Store, Maintenance, Security, HR & file.



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# PMS COLLEGE OF DENTAL SCIENCE & RESEARCH

## REPORT OF AWARENESS CLASSES FOR CODE OF CONDUCT

Teaching staffs

16/01/2021

An awareness talk was organized for the newly inducted teaching staffs on 16<sup>th</sup> January 2021 at the Conference Hall. Dr Sudeep S, Associate Dean (Faculty) was the speaker.

### Special notes

Our commitment to excellence inspires both employees and the Institute itself to consistently strive for superior outcomes that are exemplary rather than simply satisfactory. Any attempt to do so explicitly or otherwise, by words, conduct or behaviour may add up to breach of the code. Every employee, irrespective of hierarchy to be treated humanely and with due respect and dignity. The Institution encourages the employees to shun their preconceived notions and being nonjudgmental so that they can appreciate others' perspectives or opinions when they are different from our own. Use the Institution resources judiciously and exclusively for assigned purposes, as if it is their personal property. The code of conduct to be maintained in general was explained. The talk was concluded with an interactive session.



Dr Sudeep S

Associate Dean (Faculty)



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# PMS COLLEGE OF DENTAL SCIENCE & RESEARCH

## REPORT OF AWARENESS CLASSES FOR CODE OF CONDUCT

### Administrative and Academic staffs

23/01/2021

The institute organized an awareness talk on Code of Conduct for the newly inducted administrative and academic staffs on 23<sup>rd</sup> January 2021 at the Conference Hall. The newly inducted staffs were welcomed by the Principal.

Speaker - Dr Sudeep S (Principal)

### Special notes

The institute believes in the dignity of labour and no one shall endure any humility or insinuation by virtue of his/ her hierarchy, origin, colour, sexual orientation, personality trait or disability of any kind. Employees should not indulge in gossiping, spreading rumours or wasting time sitting with others without any official purpose. Employees should believe in themselves and have "positive" and "Can do" attitude in every work in which he / she is assigned / involved. The code of conduct to be maintained in general was explained. The talk was concluded with an interactive session.

Principal

Dr Sudeep S



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# PMS COLLEGE OF DENTAL SCIENCE & RESEARCH

## REPORT OF AWARENESS CLASSES FOR CODE OF CONDUCT

**Clinical staff, Chairside Assistant, Housekeeping staff & other supporting staff**

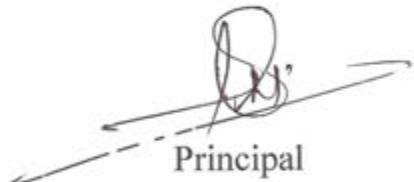
**30/01/2021**

An awareness talk on code of conduct was conducted for the newly inducted Clinical staff, Chairside Assistant, Housekeeping staff & other supporting staffs on 30<sup>th</sup> January 2021 at Conference Hall.

Speaker - Dr Sudeep S (Principal)

### Special notes

Employees are obliged to wear uniform in a presentable manner keeping in mind the image of the Institution. Employees should not indulge in gossiping, spreading rumours or wasting time sitting with others without any official purpose. Employees are obliged to adhere to the official timings and to avail leave with prior approval. Women employees are to be treated with due respect, decency, modesty and absolute professionalism. The code of conduct to be maintained in general was explained. The talk was concluded with an interactive session.



Principal

Dr Sudeep S



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NAAC Accredited Dental College

PMS/ADMN/NOT/258/2021

07.12.2021

## NOTICE

The following awareness classes are scheduled for UG, PG students and Interns on 10<sup>th</sup> December 2021 at Dr.R.Ahmed Central Auditorium from 8.30AM.

8.30 AM – 9.00 AM : Awareness on Academic Integrity by Dr.Rajesh Pillai (Principal)  
& Dr.Vinod Mony (Associate Dean – Academics)

9.00 AM - 9.30 AM : Awareness on Code of Conduct by  
Dr.Afzal A (Associate Dean – Student Affairs)

All UG, PG students and Interns are advised to attend the class without fail. The theory classes for the hour will be suspended.

  
7/12/21  
Principal

Cc: Chairman, Principal, Admin, Asso.Dean (Acad), Asso.Dean (Student Affairs), All Clinics, All PG Departments, Basic Science, PRO, Quality, HR & file



  
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# PMS COLLEGE OF DENTAL SCIENCE & RESEARCH

## AWARENESS CLASSES FOR CODE OF CONDUCT

DATE: 10/12/2021

Conducted for UG, PG students and interns

The awareness program on code of conduct was organized by the PMS College of Dental Science and Research on 10<sup>th</sup> December 2021 at R Ahmed Central Auditorium at 9.00am.

The awareness program was conducted by the Monitoring committee Code of conduct of the institution. The speaker for the awareness program was the Associate dean – Student affairs, Dr Afzal A.

Our Principal, Dr Rajesh Pillai gave the welcome address.

Dr Afzal A elaborated on the code of conduct to be followed in our institution. He started with **our values – Excellence, Integrity, Compassion, Services and Diversity.**

Later he moved on with general principles and discipline to be followed in our college. He also talked about the general conduct of MDS, BDS students and interns. He also elaborated on the dress code to be maintained in the college.

The code of conduct is included in the student handbook.

Our Principal Dr Rajesh Pillai also shared his words of wisdom. The awareness program was concluded by our Principal Dr Rajesh Pillai.

Prepared by

Dr Afzal A

Associate Dean (Student affairs)

Principal

Dr Rajesh Pillai